





HOME Q SEARCH

The New York Times

#### **FASHION & STYLE**

### Up the Career Ladder, Lipstick In Hand



#### Skin Deep

By CATHERINE SAINT LOUIS OCT. 12, 2011



In a study, women were photographed wearing varying amounts of makeup, from left: barefaced, natural, professional and glamorous. Viewers considered the women wearing more makeup to be more competent.

## HOW LOOKS AFFECT YOUR WORK & CAREER?

WANT MORE RESPECT, TRUST AND AFFECTION FROM YOUR CO-WORKERS?

## BEAUTY PREMIUM—whether women are trusted more when they wear makeup than when they do not

- the term "beauty premium"
- a trust game experiment
  - Design
  - Data
  - Result
- further thoughts

### THE 'BEAUTY PREMIUM':



 physical appearance does matter, and that people intuitively equate beauty with concepts like good-better, smart-successful and important-valuable. • A TRUST GAME EXPERIMENT---whether women are trusted more when they wear makeup than when they do not















38 female trustors152 male trustees152 female trustees

A professional makeup artist

trustors photographs money transferred

collected results

Data Comes From: Pontificia Universidade Catolica do Parana Source: https://data.mendeley.com/datasets/553zngdbpk/1

### **RESULT I**

Higher facial attractiveness received higher money



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### RESULT2



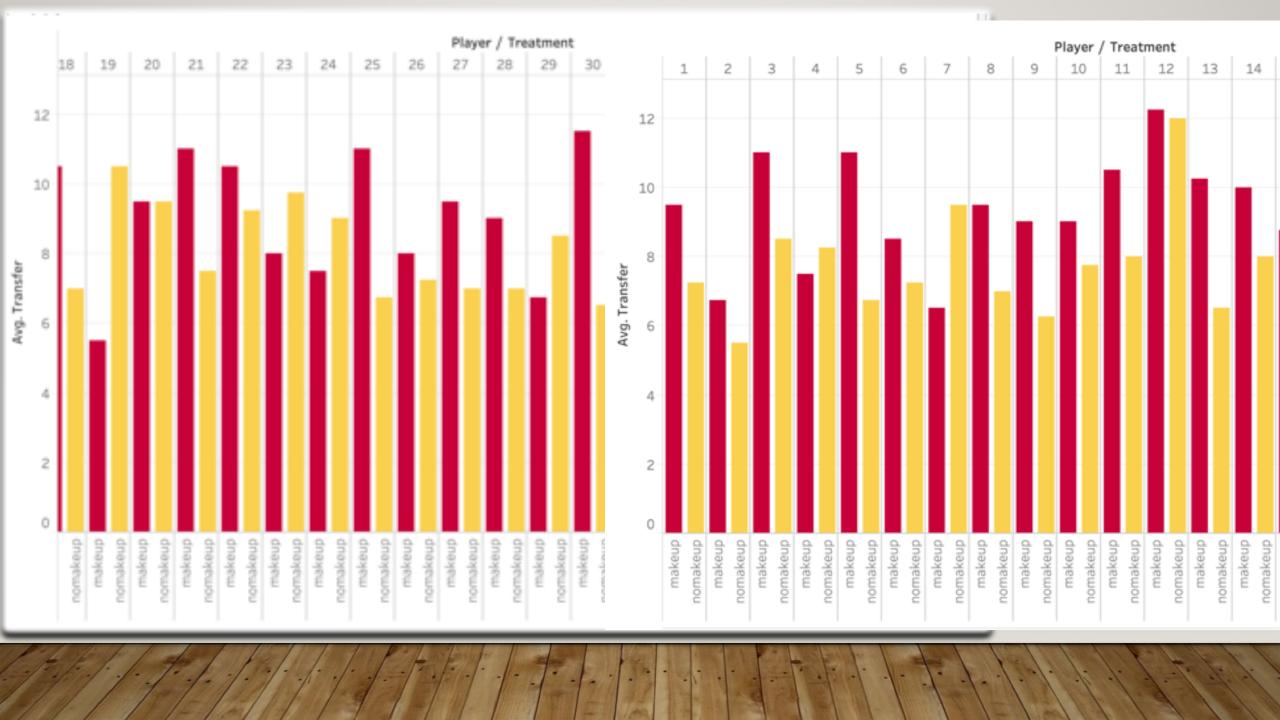


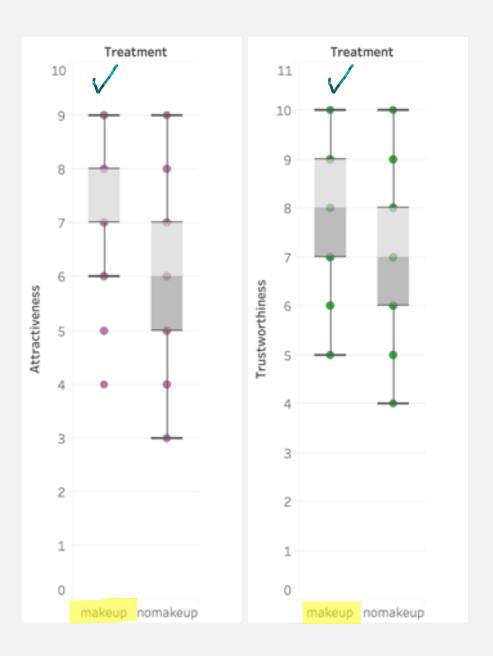
Wearing makeup increased perceived attractiveness

Trustors made larger transfers to female trustees with make-up

Pontificia Universidade Catolica do Parana Data Comes From: Source:

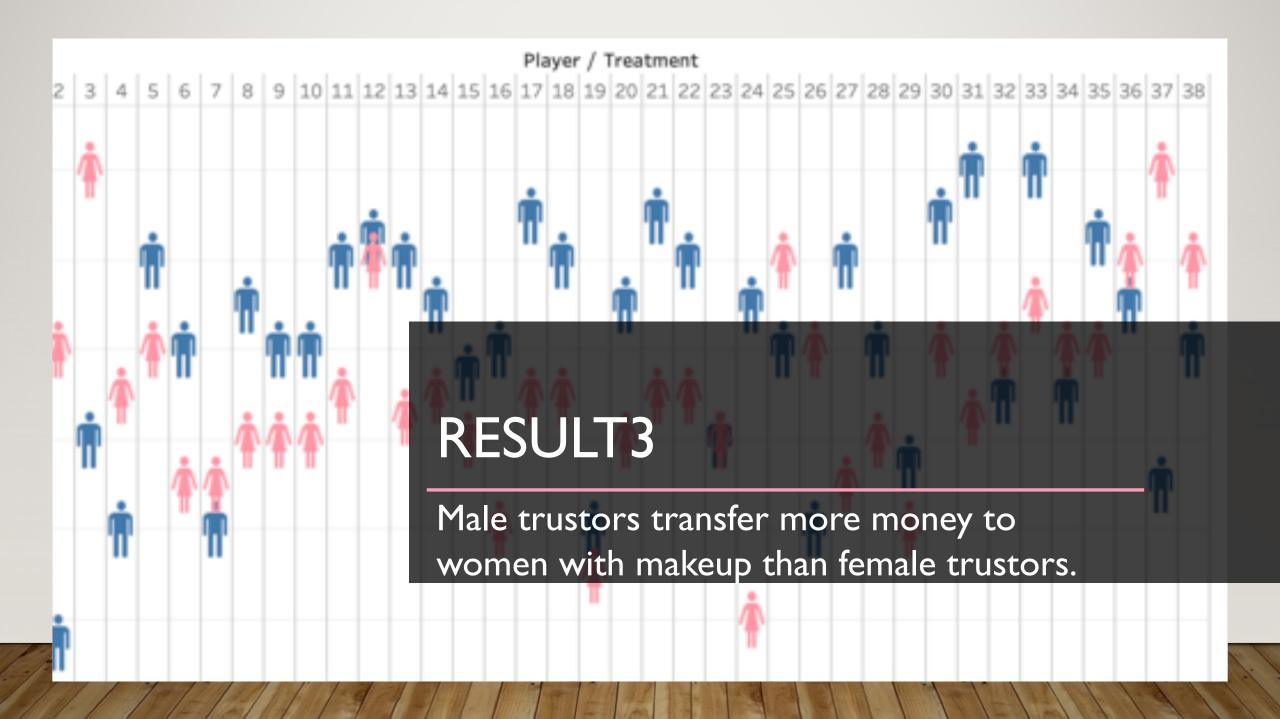
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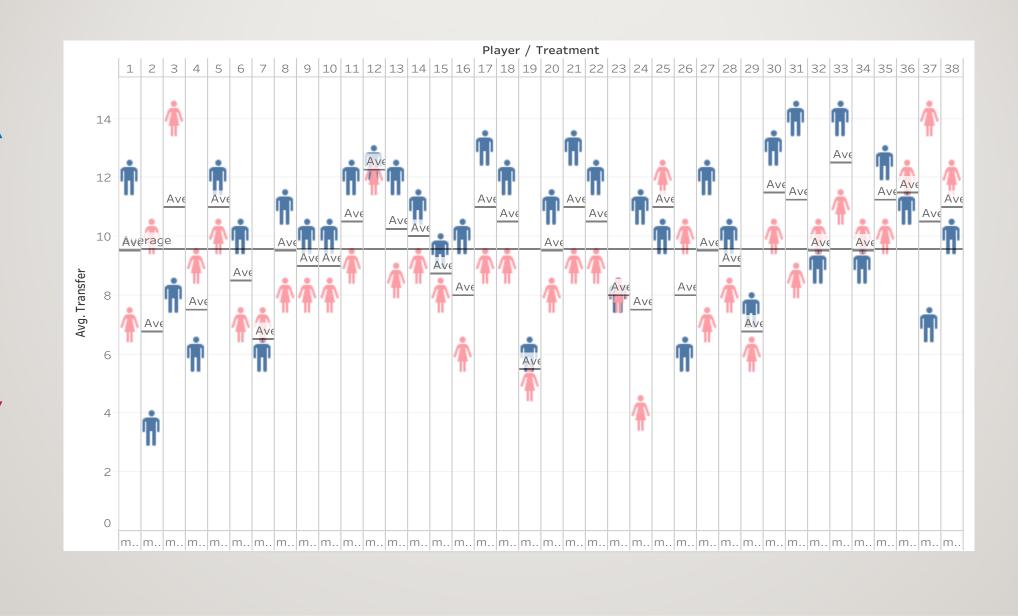




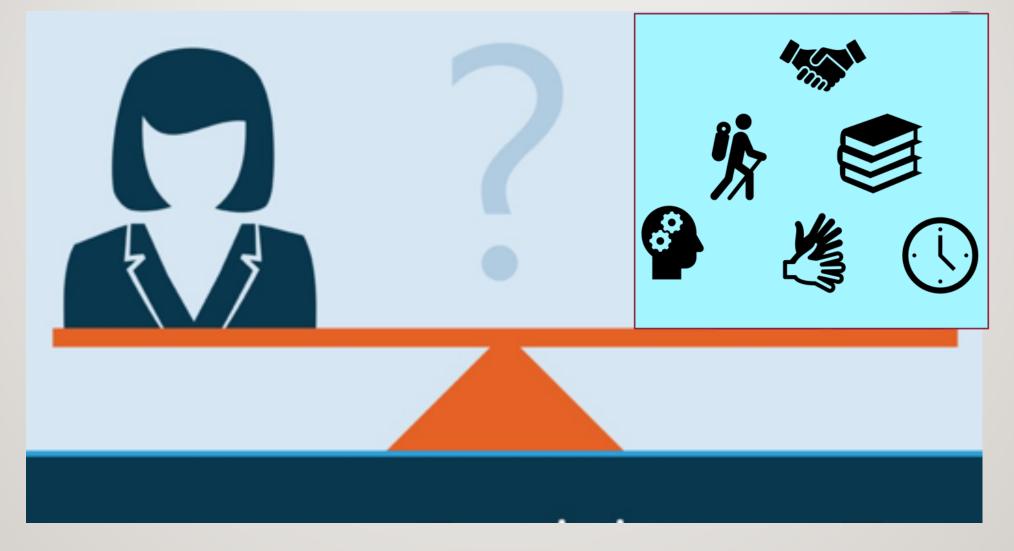
**Facial** attractiveness Trustworthiness Make up

Women are trusted more when they wear makeup than when they do not.



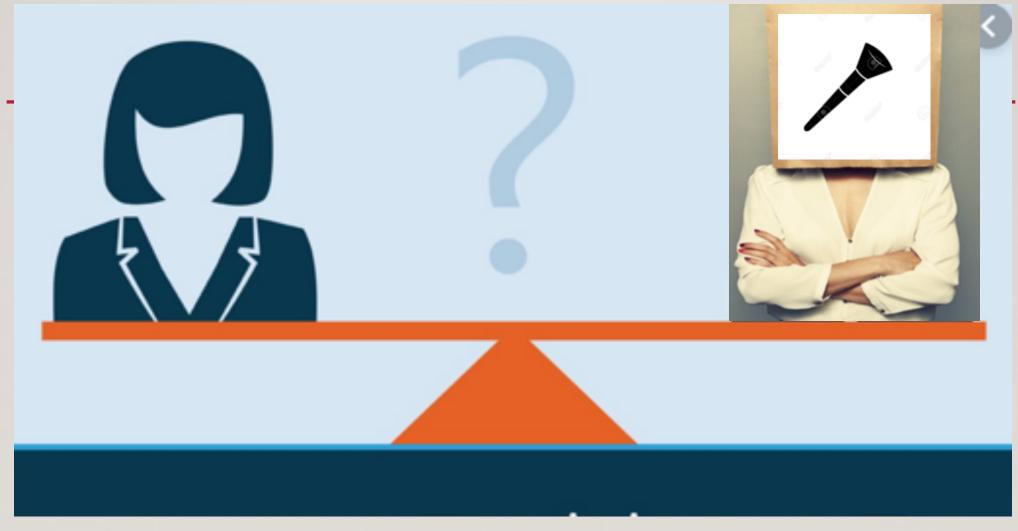












# "WE'D BE A FAIRER WORLD IF BEAUTY WERE NOT REWARDED, BUT IT IS."

- "beauty premium" does exist
- the trust game experiment approved it
- Women and feminists today see this is their own choice, and it may be an effective tool.

